

THE DRILLERS DIGEST

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Friday 17 April 2026



Welcome to the April edition of our newsletter! We're excited to share valuable insights, updates, and safety tips to keep you informed and up to date.

PROJECT UPDATES

The team is still going strong on site in Toowoomba for the Newlands Cooby Dam spillway project, with Brad leading the charge. Everything is tracking well and on target for completion in mid-May - great work by the whole crew!

We also wrapped up a smaller project for RoadTek on the Warrego Highway, ticking off another job successfully.

It's full steam ahead in Lismore for the Landslip Restoration project as we continue opening up new sites. The team is growing fast with new starters joining regularly, and the project is now in full swing - plenty of momentum and exciting progress all around!

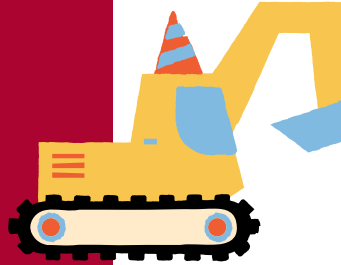


DAD JOKE OF THE MONTH



Why did the scarecrow win an award?

Because he was outstanding in his field.



Happy Birthday

A big shout-out to our April celebrators!

We hope you have a great day!

Seb Green

Eddie Hanlon

Lewis Wise



SAFETY TIP OF THE DAY

HEAT STRESS AWARENESS

Working in hot conditions can quickly lead to heat stress if we're not taking the right precautions.

Stay Hydrated: Drink water regularly throughout the day - even before you feel thirsty.

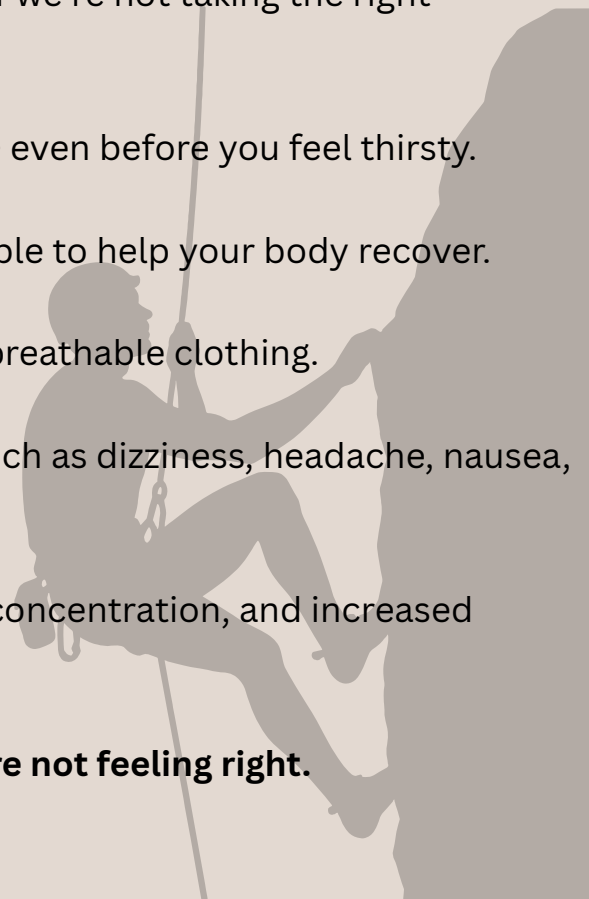
Take Breaks: Rest in shaded or cool areas whenever possible to help your body recover.

Dress Appropriately: Wear suitable PPE and lightweight, breathable clothing.

Look Out for Each Other: Watch for signs of heat stress such as dizziness, headache, nausea, or fatigue.

The Risk: Heat stress can lead to serious illness, reduced concentration, and increased chance of accidents on site.

Hydrate early, rest often, and speak up if you're not feeling right.



EMPLOYEE UPDATES

We're excited to welcome the following new team members, as well as some familiar faces, to Rutledge Drilling!

NEW STARTERS

- Archie Sampson - Welcome back!
- Eddie Hanlon
- Matty Earle
- Cam Oostra - Welcome back!
- Allistair Hilton
- William Pape



NEW POSITIONS

**Diesel Fitter
Ben Partridge**

Ben will be our onsite Diesel Fitter - if you've got any breakdowns or equipment-related questions, just sing out to him

**Workplace Health & Safety Officer
Andrew Stalker**

If you have any health and safety matters, please reach out to Andrew

PROMOTIONS

Congrats, Tash! Tash is stepping into a new role as Administration Manager!



APRIL EMPLOYEE OF THE MONTH **BRETT LUTZE**

Amaury

His experience is beyond all of us

Amaury

Does the most difficult tasks, he has shown over the last period that even though sometimes grumpy (he is improving on this btw), that he is irreplaceable for this company.



Brett

Always on top form with a top attitude. Always reliable and efficient. A very valuable member of the team we couldn't operate without

Brett

He is a very important asset to the company especially to the good working operations across all sites. Always keen, always smiling, always attend and ready to help, Brett is a good communicator that drives kilometers everyday to make sure we are delivered everything we need to keep us alive and production going. He is also curious on what we do and on the way we do it, him being from a different professional background and that's important to us. It's always a pleasure to see him on site, keep it like that mate!

Murray

Murray is an extremely valuable asset to the company, bringing a wealth of knowledge and hands-on experience to every job. His practical approach and depth of understanding consistently contribute to smooth and efficient operations on site.

He is always willing to support the team, readily making himself available to assist the guys whenever needed. Murray has a proven ability to step in and resolve issues quickly, often getting the team out of difficult situations with minimal disruption. His reliability, leadership, and commitment to the crew make him a standout team member and a deserving nominee for Employee of the Month.

All Employee of the Month winners from the start of 2026 will receive their prizes at our Annual Christmas Party!

2026 PHOTO COMPETITION

It's April, and the 2026 Photo Competition is capturing some truly magical moments - especially with so many stunning black and white shots coming through!

Keep sending your entries through to the **2026 Photo Competition WhatsApp group**



3RD ANNUAL CHARITY GOLF DAY



WE BROKE
THE RECORD!!



TOTAL AMOUNT RAISED

\$ 3 1 5 0 5 0 5

