

THE DRILLERS DIGEST

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Friday 13 February 2026



Welcome to the February edition of our newsletter! We're excited to share valuable insights, updates, and safety tips to keep you informed and up to date.

PROJECT UPDATES

Our Nimbin project is going really well! With all hands on deck, a large, hardworking crew, and some big days, we're seeing great results from everyone's efforts.

A special thanks to the team who completed the Roadtek Gatton Clifton Road day works in mid-January – great job!

Looking ahead, we're gearing up for a brand-new project in Toowoomba, set to run for approximately four weeks. Details will be shared soon, so stay tuned – this one is shaping up to be another fantastic chapter for the team!

UPCOMING LEAVE

Tash will be away from 14 February to 9 March. During this period, Linda will be undergoing treatment and may have limited availability and contact.

With a limited crew in the office, please **direct any Payroll or HR questions to your Supervisor or Nathan.**

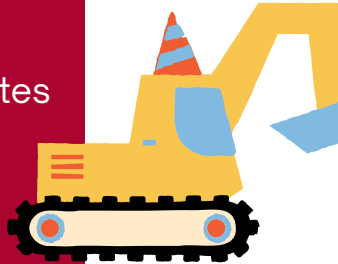


REMINDER

Have you recently completed a new ticket or updated your current one? ✓

Remember to pass this onto the office team so your records stay up to date.

Please email all new tickets and certificates to: tash@rutledgedrilling.com.au



Happy Birthday

A big shout-out to our February celebrators!

We hope you have a great day!

Tiane Rutledge

Max Scott

Brett Lutze



SAFETY TIP OF THE DAY

THREE POINTS OF CONTACT

Maintaining three points of contact helps prevent slips, trips, and falls when climbing on or off equipment, vehicles, or ladders.

Stay Stable: Always keep two hands and one foot, or two feet and one hand in contact with the surface.

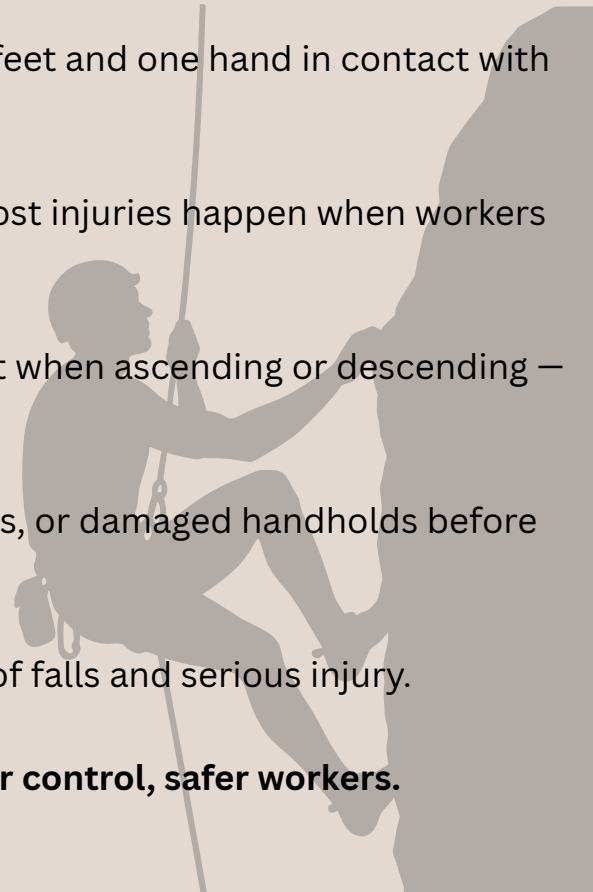
Take Your Time: Never rush when climbing up or down. Most injuries happen when workers are distracted or in a hurry.

Face the Equipment: Always face the ladder or equipment when ascending or descending — never jump off.

Check Before You Climb: Look for mud, grease, loose steps, or damaged handholds before using them.

The Risk: Losing contact or rushing increases the chance of falls and serious injury.

Three points of contact = better balance, better control, safer workers.





Have you spotted the new EXCAVATOR & DRILLS on site yet?

Our brand new **Kobelco Excavator** has arrived, along with our new **Marini Drills**!

These new additions will help us work faster, smarter, and more efficiently -
exciting times ahead!



We are currently onboarding a new HR, Payroll & Learning platform – **Employment Hero**.

What this will provide:

Streamlined Onboarding

- A simple, all-in-one onboarding process

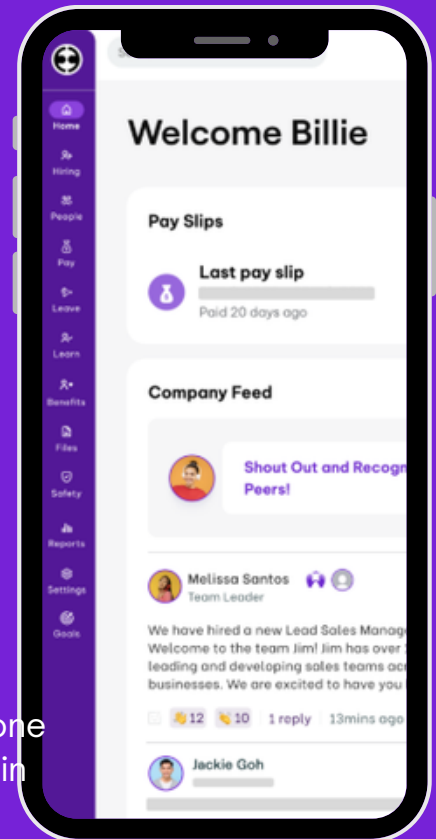
Timesheets

- Ability to clock timesheets
- Employees can review timesheets before payslips are sent to ensure any amendments can be made

Learning Platform - GO1

- Inductions
- Mandatory training
- How-to guides and resources

Over the coming weeks, we may require some assistance from everyone with uploading personal information. We will provide guidance and be in touch when this is required.



Employment Hero is expected to be up and running by mid to late April.

EMPLOYEE UPDATES

LEVEL 3 IRATA

Huge congratulations to **Alex and Johann** on completing their **Level 3 IRATA Certificate** - after a week of intense time on the ropes, they received their certification. Awesome work, guys! 🎉



PROMOTIONS

Congratulations to **Alex** on stepping into the role of **Senior Site Supervisor**. This is a well-deserved progression, and we're excited to see the leadership, experience, and direction you'll bring to the role.

Big congrats to **Steve** on stepping into the **Supervisor** role! Your hard work and effort haven't gone unnoticed, and we're keen to see you take this next step and smash it in the new position.

2026 PHOTO COMPETITION 🌟

The 2026 Photo Competition is off to a fantastic start, with some truly magical moments captured! Keep sending your entries through to the **2026 Photo Competition** WhatsApp group



JANUARY & FEBRUARY EMPLOYEES OF THE MONTH

Murray & Baptiste

Baptiste

Team player. Is more than happy to help wherever needed although has taken well to grouting. He takes ownership of his area and does it with a smile.

Baptiste

Baptiste consistently demonstrates a positive attitude and a strong willingness to take on all assigned tasks. He is a quick learner and has progressed to a level where he actively supports and assists new crew members in becoming competent in their roles. Baptiste works very well within the team, contributes positively to team dynamics, and maintains strong working relationships with all crew members.

NADEESHA

Nadeesha is the definition of a quiet achiever. She completes every task given, asks questions when unsure, and ensures everything is in order by the end of the day—with a smile. It has been a pleasure working with her in the office.

MURRAY

Maintaining the yard to a high standard and staying on top of maintenance.

Nathan

Consistently performs to a high standard in demanding, high-pressure environments.

Billy

Goes above and beyond, grasps any challenge thrown his way. He isn't afraid to speak up when something doesn't look right and has in my opinion the right work ethics and drive that Rutledge needs. Complete all-rounder, highly motivated and always prepared for the hard work

Murray

Muzz has been a valuable asset to the project. He consistently demonstrates a positive and proactive attitude and is always willing to assist, regardless of the task at hand. He takes pride in maintaining equipment to a high standard, ensuring it remains in good working order, and regularly supports the site crew as needed. Muzz shows strong problem-solving skills, often thinking outside the box, and approaches his work without complaint. His reliability and willingness to contribute make him a strong team member on this project.

All Employee of the Month winners from the start of 2026 will receive their prizes at our Annual Christmas Party!



3RD ANNUAL CHARITY GOLF DAY

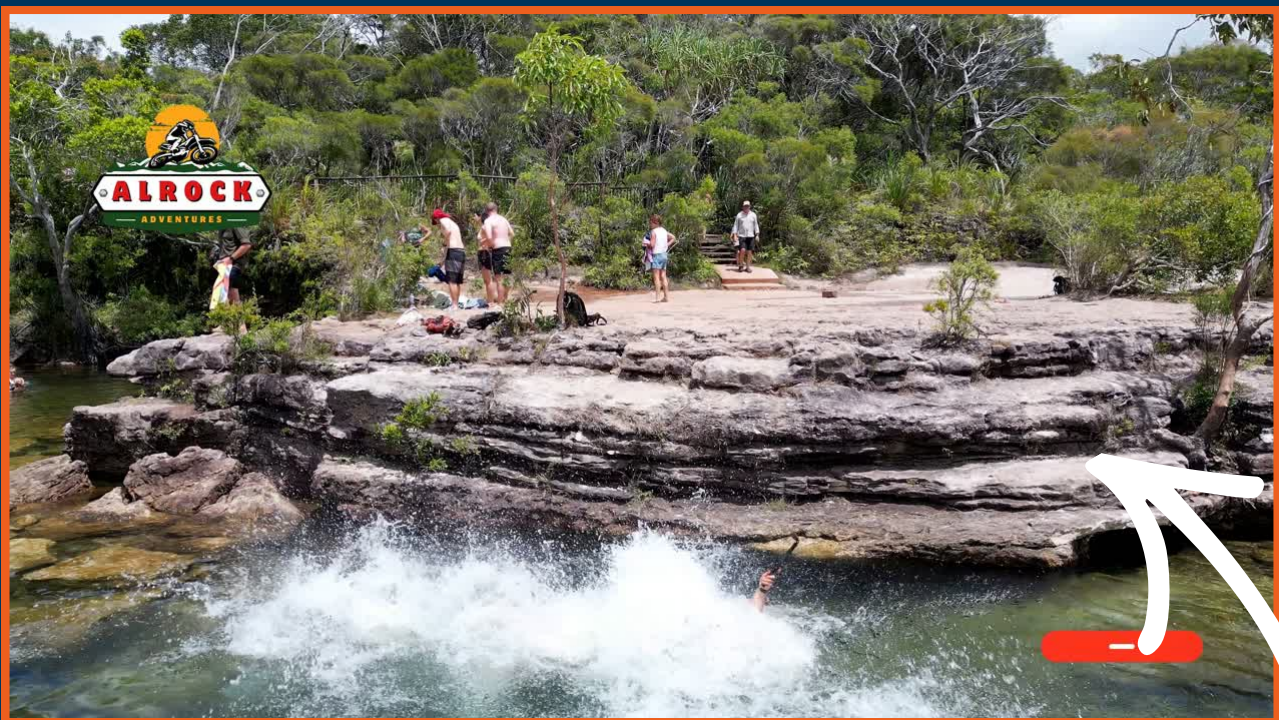


 Time is running out to sign up!

 Want to play? Grab a few mates and put a team together! Reach out to tiane@rutledgedrilling.com.au or sign up on our website: [Mater Charity Golf Day](#).

 Heads up: It's an unpaid day, but it's a great way to give back, have fun, and support an amazing cause. There will be cash prizes on the day for the Putting Competition, Closest to the Pin and the Overall Winning team.

Let's make a difference – and maybe sink a few birdies while we're at it!  



SOME OF OUR

AUCTION ITEMS



**Brisbane Heat
Signed Cricket Bat**



**Brisbane Broncos
Signed 2025 Jersey**



**Jackall Australia
Fishing Rod & Lures**



**Alrock Adventures
1 Day & 8 Day Tour**

Plenty more prizes and items to be won on the day!

07/07