

THE DRILLERS DIGEST

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Wednesday 18th November



Welcome to the November edition of our newsletter! We're excited to share valuable insights, updates, and safety tips to keep you informed and up to date.

STAFF UPDATES

We're thrilled to share some recent arrivals and welcome-backs to the team!

Welcome, Tash! We extend a warm welcome to Tash, who has joined us as our new Business Support. She's been with us for a couple of weeks now and is already settling in great!

Welcome Back, Johann! 🎉 We're happy to officially welcome back Johann to the team!

New Team Members! We look forward to welcoming Dave Gould and Matthew Robinson, who are both set to join the team within the next couple of weeks!

CHRISTMAS/NEW YEAR BREAK NOTICE

The office will officially close for the holidays on Thursday, December 18th, giving everyone a chance to enjoy a well-deserved break. We will then return refreshed and ready for the new year on Monday, January 5th. Please plan accordingly and ensure all critical tasks are wrapped up before the shutdown period.

DAD JOKE OF THE MONTH

What's a Christmas elf's favorite type of music?



Wrap music!



Wishing a very happy birthday to our team members celebrating in November and December! We hope you have a great day!

Alex Buttworth

Susan Andrews

Baptiste Somson

David Gould

Elise Blundell

Nadeesha Rathnayake

Zach Hinkley



SAFETY TIP OF THE DAY

HOUSEKEEPING & TRIP HAZARDS

Good housekeeping is not just about looking tidy—it is a fundamental safety practice on every construction site. Trip, slip, and fall incidents are among the most frequent (and easily preventable) accidents in construction.

- **Clear Walkways:** Ensure all walkways, stairways, and access routes are clear of tools, materials, extension cords, debris, and scrap.
- **Coil Cables:** Running electrical cords and hoses should be routed safely or protected. Coil and store them immediately when not in use.
- **Dispose of Waste:** Don't let waste materials (wood scraps with nails, packaging, grout bags) accumulate. Use designated bins and remove them daily.
- **The Risk:** A messy site is a dangerous site. A quick sweep or organization session can prevent a major injury.

Remember: A minute spent cleaning now saves hours dealing with an injury later.

Party Time: Barefoot Bowls!

Get ready to celebrate the year! You are invited to kick off your shoes and join us for a fun afternoon of Barefoot Bowls at our annual Christmas Party at Southport Bowls Club!

- **Who:** Partners and kids are more than welcome to join the celebration!
- **Dress Code:** Come dressed in your best festive attire—prizes will be awarded for the best outfits!
- **Provided:** Food and drinks will be provided throughout the event.

Please check your inbox for an official invitation from Paperless Post. If you haven't received it please check your junk mail. To ensure we can finalise all catering arrangements, please make sure you RSVP by November 26th!

2025 PHOTO COMPETITION

The highly anticipated winner of our 2025 Photo Competition will be announced at our Xmas Party, don't miss out!



There's still time to win, don't forget to upload photos to the RD General Chat on WhatsApp!

Employee of the Month

Alex is always going above and beyond to get the work done. He's efficient, a good leader and always thinking what is the next step ahead



Great Work

Maros is always present, pays attention to details, learns fast and always goes the extra mile

Corey has stepped in the supervisor role with great enthusiasm. He's dedicated, hard working and will do all the necessary to get the work across the line, safely and efficiently.

I would like to nominate our Ops manager **Nathan**. Nathan consistently goes above and beyond and always puts in 110%. He is always willing to help wherever he can and is an invaluable asset

Billy has great banter, good team spirit and always brings a good attitude. He's keen to work and up for any tasks.
Great element to the team!



We are absolutely thrilled with the incredible response this month! The sheer volume of nominations for our Employee of the Month award has been outstanding, showcasing the hard work and dedication across our entire team. Thank you to everyone who took the time to recognise their workmates!

A Quick Reminder on Eligibility:

While we would genuinely love to recognise every single person nominated, please remember that supervisors and management staff are not eligible to win the Employee of the Month award.

However, we still highly encourage you to nominate them! Their leadership, support, and dedication are crucial, and seeing them recognised for the great work they do is a huge morale boost for the whole company.

This Month's Winner!

A huge congratulations goes out to our winner for this month:

🎉 **Maros!** 🎉

Well done, Maros! Your hard work and commitment truly stood out and we are proud to celebrate your achievement!

All Employee of the Month winners from the start of 2025 will be awarded prizes at our Annual Christmas Party!