

THE DRILLERS DIGEST

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Monday 13th October



Welcome to the September/October edition of our newsletter! We're excited to share valuable insights, updates, and safety tips to keep you informed and up to date.

STAFFING

It's been a busy few weeks for the RD team, with some new faces (and a few familiar ones) joining our crew. We've said goodbye to Russell, who is finally heading off on his big adventure (again) – see you down the road, Russell, and all the best! A warm welcome to our two new Graduate Engineers, Cijin and Nadeesha, who have just started on the Lismore Project. We're also welcoming Travis back to the team, now working at Elliot Way. Muzz has joined us as Yardsman at Lismore – great to have him on board. And in the coming weeks, we'll be joined by Baptiste and Guillaume, who are getting ready to kick off their journey with us. Big thanks to everyone for making our new starters feel at home – the teamwork and support go a long way!

CURRENT & UPCOMING PROJECTS

We've hit the ground running at Lismore, where the team will be based for the next couple of years.

Our Elliot Way scope has increased, keeping the crew busy for another five weeks. Exciting news — we've also been awarded a new scaling project with RoadTek near Gatton!

New RD Shirts Are In

Some staff might get to wear the new Rutledge Drilling shirts on site... but we think our junior models show them off best!



2024 PHOTO COMPETITION



Don't forget to upload photos to the RD General Chat on WhatsApp!

DAD JOKE OF THE DAY

What do you call two witches sharing an apartment?

Broommates!



New Accommodation Entry & Exit Form on SiteDocs

To help us keep track of accommodation and ensure each place is left in good condition, we've introduced a new Accommodation Entry & Exit Form on SiteDocs. When arriving at a new property, please allocate one person to complete the form — and again when checking out.

- Take photos of each room and the bins to show how they were left.
- Fill out the form under Forms > Accommodation in SiteDocs.
- Upload as many photos as possible — the more detail, the better.

This process will help avoid any confusion with hosts and keep our records clear for everyone.

SAFETY TIP OF THE DAY

The Importance of a Spotter

When operating heavy machinery, reversing vehicles, or working in tight spaces, a spotter is your second set of eyes. Blind spots and distractions can lead to accidents in seconds.

- Always make sure a spotter is present when required.
- Maintain clear hand signals or radio communication.
- Never assume the operator can see you.

A spotter isn't just there to help – they're a critical safeguard for everyone on site.

Website Revamp – We Need Your Photos!

We're in the process of revamping the Rutledge Drilling website to better showcase the incredible work our crews are delivering on projects. One of the most important things we need for this are clear before-and-after photos of our jobs.

Good photos make a huge difference – they not only show the quality of our work but also help tell the story of the transformation on site.

Photo Tips:

Consistency matters – stand in the same spot and use the same angle for your “before” and “after” shots.

Clarity is key – take photos in HD, avoid blurry shots, and make sure your lens is clean.

Lighting – natural daylight works best.

Context – try to capture enough of the surrounding area so the difference is clear.

Safety first – never compromise safety to get a photo.

Uploading your photos:

Please send photos in high quality via WhatsApp.

To do this, when sharing in WhatsApp:

Select the photo

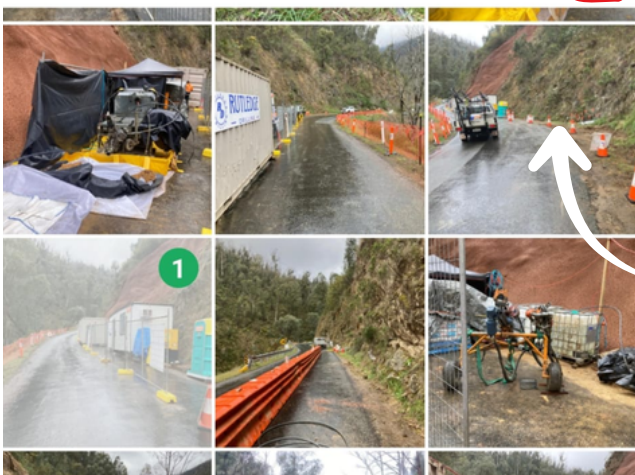
Choose the “Document” option instead of “Gallery” – this keeps the photo in HD. Or you can go into your gallery, select the photo and in the top right hand corner press the HD button.

— Screenshot for reference.

Every clear photo we receive helps us build a more professional website and gives clients confidence in what Rutledge Drilling delivers.



Recents ▾



Employee of the Month

A big congratulations to Ollie, who has been crowned our Employee of the Month! 🎉

Over the past fortnight, Ollie has consistently gone above and beyond to help the project run smoothly. He shows great initiative and is always willing to jump in and support crew members without needing to be asked.

We'd also like to give a special shoutout to Helene, who was nominated as well. She was fantastic in getting stuck into everything that was asked of her, plus she kept us on track by reminding us of a few important things – like a true advisor!

Well done to both Ollie and Helene – you've set a great example. 🙌

👉 Don't forget: If you've seen someone go the extra mile, let us know so we can keep recognising the awesome work across our team.



Alrock Adventures is Heading South!

From 31st October through to March 2026,

Alrock Adventures will be operating down south from Croftby. As part of the Rutledge Drilling family, all employees can enjoy an exclusive 15% discount on any dirt bike tour or rental.

Custom tours available. To book, email admin@alrockadventures.com.au or

Visit our website: www.alrockadventures.com.au

Don't miss the chance to get out and ride this summer!

YOUR OFF-ROAD ADVENTURE STARTS HERE. EXPLORE. CAMP. RIDE. REPEAT.

