



LEADING HANDS & SUPERVISORS

JOB DESCRIPTION

Leading Hands & Supervisors – Geotechnical Rope Access Projects

Location: Multiple NSW & QLD Sites | Type: Full-Time

Due to project growth across northern NSW and southeast QLD, Rutledge Drilling is seeking experienced Leading Hands and Supervisors with a background in geotechnical drilling, slope stabilisation, and rope access to join our high-performing crew. This is an opportunity to lead projects in remote and technical environments with support from our head office and operations team.

Key Responsibilities:

- Oversee day-to-day site operations from mobilisation to demobilisation with support from the Project team
- Set up rope access systems and apply safe work methods based on internally developed procedures, incorporating IRATA-aligned practices tailored for geotechnical slope works
- Lead daily pre-starts, toolbox talks, enforce SWMS compliance, and ensure all site documentation is maintained and auditable
- Coordinate rope access rescue plans and support IRATA/VOC training and emergency preparedness
- Supervise and participate in critical works, including rigging, steel fixing, drill rig setup, and shotcrete operations
- Lead HSE practices on site, including chemical handling, emergency response, and safe systems for working at heights
- Communicate effectively with subcontractors, suppliers, and client representatives to maintain workflow and resolve any identified issues
- Monitor material usage including forecasting material needs, assist with budget control, and contribute to efficient project delivery
- Uphold company values through strong team leadership, leading by example, and maintaining a high standard of site professionalism

Technical Experience:

- Extensive experience with slope stabilisation systems, including:
 - Rockfall mesh, barriers, attenuators, and drape systems (e.g., Maccaferri, Geobrugg)
 - Steel fixing and shotcrete, including construction/contraction joints
 - Subsurface and surface drainage systems (weep holes, spoon drains, v-drains, etc.)
- MRTS & RMS specification knowledge essential
- Operate and manage DTH and top-hammer drill rigs (wagon and excavator mounted)
- Competent with SiteDocs for daily logs, safety reporting, and inspections
- Able to perform QA/QC tasks: cube tests, suitability testing, safety forms
- Support and modify SWMS and oversee mobile plant/machinery use (where licensed)

Preferred Qualifications:

- Minimum 3+ years in geotechnical project environments
- Minimum 5+ years leading works to MRTS/RMS standards
- IRATA L2+ preferred, or rope access and rescue training
- Working at Heights, EWP, and First Aid tickets
- Strong communication and problem-solving skills
- Confidence to lead, delegate, and resolve challenges on the ground

Why Join Us?

- Join a tight-knit team known for professionalism, innovation, and safety
- Work on high-profile, remote projects across QLD and NSW
- Career development opportunities and leadership mentoring
- Competitive rates and allowances + accommodation/meals on remote jobs
- Be part of a growing specialist company focused on quality over quantity

To apply directly: Send your CV and cover letter to: admin@rutledgedrilling.com.au



"Quality is the
legacy that we
leave behind"