

THE DRILLERS DIGEST

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Friday 20th June



Welcome to the June edition of our newsletter! We're excited to share valuable insights, updates, and safety tips to keep you informed and up to date.

Staff Updates

We've welcomed some fresh faces to the team this month, a warm welcome to Ruel, Max and Zach who will be joining us on upcoming projects. We also say goodbye (for now!) to Russell, who's off on a big lap around Australia with his family, we wish him all the best on his travels. And welcome back to Brad, who will be returning later in the month and jumping straight back into the swing of things!

Project Updates

We will be kicking off several exciting projects next month, including works with AMC on the Gold Coast and the Elliot Way project in the Snowy Mountains. Our team is also working on the Plain Station Road project in northern NSW with CMC near Tenterfield. Meanwhile, the Epoca project in Redcliffe is wrapping up — great work by everyone involved!

JP'S SAFETY TIP OF THE MONTH

Spot a near miss?
Don't keep it a
secret! Every "oops"
you report helps us
dodge a real "ouch"
later.

Keep up the great
work, your sharp eyes
make a big
difference!



Stay Connected with Us on Social Media!

Follow Rutledge Drilling for
project highlights, behind-
the-scenes moments, and
team updates.



Give us a follow, like, and
share – we love showing off
the great work our team
does!

2025 Photo Competition Get Snapping!

Don't forget to send in your
entries for the 2025 Photo
Comp!

We want to see
more of your on-
site shots, scenic
views, and daily
wins in the
WhatsApp General
chat. Prizes up for
grabs – so get
sharing.



SAFETY & EMPLOYEE OF THE MONTH NOMINATIONS

Helene for Safety, Going Above & Beyond and Attention to Detail

Helene may be sidelined from physical duties due to her injury, but she hasn't missed a beat when it comes to adding value to the business. Instead of letting the setback hold her back, she's taken the initiative to dive deep into our procedures and policies, conduct site audits, and review documentation with a sharp eye for detail and I feel like her work during this period has proven her to be an even greater asset to the business. Helene's support to the senior management team has been outstanding, and she's shown some great leadership facets, she has taken a proactive approach to safety, and she possess a meticulous mindset that will continue to benefit the company well beyond her recovery. Well done Helene

John for Safety & Leadership

Talking with the boys answer questions, helping new L3 to settle in

Great job to everyone who was nominated this month – it's always awesome to see the hard work across the team getting recognised.

This month's winner is....

Lachy for Safety & Team Player.

Lachy brings his great attitude to even the most mundane tasks, he never questions or shys away from the task asked of him and maintains the high level of enthusiasm that is Lachy. He is conscious of safety related issues and whilst working on the ropes it is great to see him consistently performing best practice



New Rutledge Drilling Shed Underway!

Exciting news – our new RD shed is officially in progress! The slab is now down and things are taking shape. We'll keep you posted with more photos as the build continues. Big things to come!



HELENE!

GREAT JOB!

JOKE OF THE MONTH

What happens when a frogs car breaks down?

It gets toad.



Farewell Russell!

We're saying goodbye to Russell as he heads off on a big adventure around Australia with his family. Russell has been a dedicated and valued part of the Rutledge Drilling team, and his leadership, humour, and hard work will be missed. We wish him all the best on the road ahead and look forward to crossing paths again in the future.

Safe travels, mate!

What inspired your decision to take off around Australia with the family?

I grew up living in three different countries, always on the move — and those adventures are exactly why I want to pass that experience on to my kids. Now it's our turn, hitting the road in a caravan and giving them the same gift of freedom, discovery, and unforgettable moments as we explore Australia together.

What's the first stop on your trip — and where are you most excited to visit?

It's not our first stop, but the place we're most excited about is definitely the Gibb River Road. I've been dreaming about this trip ever since watching those videos showing off the stunning gorges, waterfalls, and the breathtaking wilderness of the Kimberley.



What will you miss most about working at Rutledge Drilling?

What I'll miss most? Definitely the people. The banter, the tough days we pushed through together, and the memories made along the way. I'm so grateful for everything I've learned — it's been an unforgettable journey. A huge thank you to the Rutledge family for giving me a shot, backing me from day one, and supporting me the whole way through. This isn't goodbye — just a 'see you again soon' as I hit the road with the fam and start this amazing new chapter!

Favourite memory or project during your time with us?

One of my favourite memories has gotta be exposing geo rope access into the city at Howard Smith Wharves — hanging off ropes, cracking jokes, and enjoying some unreal banter. Even when things got tricky, the team always had each other's backs. Definitely a job full of laughs and great memories!

Any advice for the team before you go?

Growth means owning your mistakes — like when you drill the wrong hole and say it was part of the plan all along.

*Wishing you
All the Best*

